General Information

Please give your name and professional address. The only institution-specific data that will be reported are new Ph.D.s hired for 2023-2024 and degree-granting institutions of new hires. All other data will be aggregated.

Name

Institution:

Address

Email

I. Hiring and Compensation in Last Year’s New Ph.D. Labor Market

Is your economics department lodged within a business school or college of business?
How many new tenure track Ph.D.s or Ph.D. candidates did you hire for appointment in the 2023-2024 academic year?

[Enter 0 (zero) if no new hires, else enter number of hires. If you hired non-tenure track Ph.D.s, you will be asked about it in the next section.]

Did COVID-19 impact the number of new tenure track Ph.D.s or Ph.D. candidates hires for appointment in the 2023-2024 academic year?

○ Yes, fewer hires occurred than anticipated prior to COVID
○ Yes, more hires occurred than anticipated prior to COVID
○ No

Please provide a breakdown by institution of origin and primary field of specialization for your new tenure track Ph.D. or Ph.D. candidate hires: (if two hires were made from
the same institution and same primary field, please enter the name of the institution twice

<table>
<thead>
<tr>
<th>General Economics</th>
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Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

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</table>
For a new tenure track Ph.D. with degree in hand, what DID you offer as a 9-month salary or 9-month equivalent for appointment in the 2023-2024 academic year? If this varied across hires, please give an average. ($)

For new tenure track assistant professors hired for the 2023-2024 academic year, did you offer summer research support?

- Yes
- No

If YES, for how many summers was the support offered?
For any summer research support, what percentage of the academic year salary was offered? (%)

For new tenure track assistant professors hired for the 2023–2024 academic year, did you offer moving expenses to your university?

- Yes
- No

If YES, how much? $ (estimated value of benefit)

For new tenure track instructors professors hired for the 2023–2024 academic year, did you offer a start up package?

- Yes
- No
If YES, how much? $(estimated value of benefit)

For new tenure track assistant professors hired for the 2023–2024 academic year, did you offer a housing allowance or any other type of housing or home purchase subsidy?

☐ Yes
☐ No

If YES, how much? $(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

☐ Yes
☐ No
If NO, what type of pension plan does your institution offer?

What percentage of the new tenure track assistant professor’s salary is required as a contribution to your institution’s pension plan by

the university or institution %

the new employee %

When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)
Does your institution offer a term life insurance package at no cost to the new tenure track assistant professor?

- Yes
- No

If YES, what is its face value? $

Does your institution permit faculty to stop the tenure clock if a faculty member has a baby or adopts?

- NO
- YES, for birth of a child
- YES, for birth or adoption of a child

Tenure clock for women

Number of women eligible to stop tenure clock in the past 10 years
Of these women, how many have stopped the tenure clock?

Tenure clock for men

Number of men eligible to stop tenure clock in the past 10 years

Of these men, how many have stopped the tenure clock?

If faculty have the option to stop the tenure clock, is it

- a formal policy?
- an informal policy?

If your institution has a stop the clock policy, what is the maximum number of times the clock can be stopped?

If the tenure clock is stopped, tenure review committee members are:
What is the normal teaching load in total courses for the academic year? (number of courses)

How is the academic calendar organized?
- Semester system
- Quarter system
- Trimester system

Does an incoming junior tenure track faculty member typically get any reduction from this normal load?
- Yes
- No
If yes,

Number of courses reduced per year

Number of years policy is applied

Non Tenure Hires in Last Year's New Ph.D. Labor Market

How many new non-tenure track Ph.D.s or Ph.D. candidates did you hire for appointment in the 2023-2024 academic year? [Enter 0 (zero) if no new hires, else enter number of hires.]

Did COVID-19 impact the number of new non-tenure track Ph.D.s or Ph.D. candidates hires for appointment in the 2023-2024 academic year?

- Yes, fewer hires occurred than anticipated prior to COVID
- Yes, more hires occurred than anticipated prior to COVID
- No
Please provide a breakdown by institution of origin and *primary* field of specialization for your new Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

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Male

Female

American Indian or Alaska Native
For a new non-tenure track Ph.D. with degree in hand, what DID you offer as a 9-month salary or 9-month equivalent for appointment in the 2023-2024 academic year? If this varied across hires, please give an average. ($)

For new non-tenure track instructors hired for the 2023-2024 academic year, did you offer moving expenses to your university?

☐ Yes
If YES, how much? $(estimated value of benefit)

For new non-tenure track instructors hired for the 2023-2024 academic year, did you offer a start up package?

- Yes
- No

If YES, how much? $(estimated value of benefit)

For new non-tenure track instructors hired for the 2023-2024 academic year, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes
- No
If YES, how much? $(estimated value of benefit)


Does your university or institution offer the TIAA-CREF pension plan?

○ Yes
○ No

If NO, what type of pension plan does your institution offer?


What percentage of the new non-tenure track instructor’s salary is required as a contribution to your institution’s pension plan by

the university or institution %

the new employee %
When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)

Does your institution offer a term life insurance package at no cost to the new non-tenure track instructor?

- Yes
- No

If YES, what is its face value? $
How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

II. Demand for New Ph.D.s for 2024–2025

Please estimate the number of new tenure track Ph.D.s you expect to hire for the 2024–2025 academic year (estimated number). You will be asked about possible non-tenure track hires in the next section.

Please report the distribution of expected new Ph.D. hires by primary field of specialization.

General Economics

Method & History of Thought

Math. & Quantitative Methods
Microeconomics

Macro/Monetary Economics

International Economics

Financial Economics

Public Economics

Health, Education, & Welfare Economics

Labor & Demographic Economics

Law & Economics

Industrial Organization

Business Administration

Economic History
For a new tenure track Ph.D. with degree in hand, what is the 9-month salary you expect to offer for the 2024-2025 academic year? ($)

Please estimate the number of new non-tenure track Ph.D.s you expect to hire for the 2024-2025 academic year (estimated number).
Please report the distribution of expected new non-tenure track Ph.D. hires by *primary* field of specialization.

- General Economics
- Method & History of Thought
- Math. & Quantitative Methods
- Microeconomics
- Macro/Monetary Economics
- International Economics
- Financial Economics
- Public Economics
- Health, Education, & Welfare Economics
- Labor & Demographic Economics
For a **new non-tenure track Ph.D. with degree in hand**, what is the 9-month salary you expect to offer for the **2024-2025 academic year**? ($)

- Law & Economics
- Industrial Organization
- Business Administration
- Economic History
- Economic Development
- Economic Systems
- Agricultural & Natural Resource
- Urban, Rural, & Regional Economics
- Other Special Topics
If you are not hiring new tenure track or non-tenure track Ph.D.s for the 2024-2025 academic year, please indicate the primary reason why you are not hiring (if you did hire, skip this question):

- No vacant positions
- Budget problems (long-term)
- Temporary budgetary limits due to COVID-19
- Falling enrollments
- Seeking to hire at senior rank
- Other

If other, please specify

How many years do you expect COVID to impact hiring?
What is the highest degree in economics offered by your institution?

[If your department does not offer a Ph.D. then this is your last chance to review responses for previous sections.
If you wish to review your answers then please use the left arrow to return to any previous section.
If your answers are accurate and final then please click the right arrow to submit your survey.]

- B.A., B.S., or other baccalaureate degree
- M.A., M.S., or M.B.A.
- Ph.D.


How many Ph.D. candidates from your department sought employment for the 2023-2024 academic year? (Number)

Of the Ph.D. candidates from your department who sought employment for the 2023-2024 academic year, how many actually found employment by August 31, 2023? (Number)
What was the distribution of employment across academic and non-academic positions?

Number in academic positions

Number in non-academic positions

Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who sought and found employment for the 2023-2024 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

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<th>Found employment for the 2023-2024 academic year</th>
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<td>Native Hawaiian or Other Pacific</td>
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</tbody>
</table>
Please estimate the number of Ph.D. candidates from your department who will be seeking employment for the 2024-2025 academic year.

Islander

White

Other race or ethnicity

Sought employment for the 2023-2024 academic year

Found employment for the 2023-2024 academic year

General Economics

Method & History of Thought

Math. & Quantitative Methods

Microeconomics

Macro/Monetary Economics

International Economics

Financial Economics
Public Economics

Health, Education, & Welfare Economics

Labor & Demographic Economics

Law & Economics

Industrial Organization

Business Administration

Economic History

Economic Development

Economic Systems

Agricultural & Natural Resource

Urban, Rural, & Regional Economics
Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who will seek employment for the 2024-2025 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

<table>
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</tbody>
</table>
White

Other Race or Ethnicity

How many of the candidates listed above are holdovers from last year who could not get a permanent position? (Number)

End

Thank you for completing the survey.

If you wish to review your answers then please use the left arrow to return to any previous section.

If your answers are accurate and final then please click the right arrow to submit your survey.
Economics Department Chairperson's New Ph.D. Labor Market Survey 2024-25

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