

Economics Department Chairperson's New PH.D. Labor Market Survey 2023-24

Start of Block: General Information



Q1.1

Please give your name and professional address. The only institution-specific data that will be reported are new Ph.D.s hired for 2022-2023 and degree-granting institutions of new hires. All other data will be aggregated.

Name _____

Institution: _____

Address _____

Email _____

End of Block: General Information

Start of Block: I. Hiring and Compensation in Last Year's New Ph.D. Labor Market

Q2.1 Is your economics department lodged within a business school or college of business?

Yes

No



Q2.2 How many new **tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2022-2023 academic year?**

[Enter 0 (zero) if no new hires, else enter number of hires. If you hired non-tenure track Ph.D.s, you will be asked about it in the next section.]

Skip To: End of Block If If How many new tenure track P... Is Equal to 0, Then Skip To End of Block

Q2.3 Did COVID-19 impact the number of new tenure track Ph.D.s or Ph.D. candidates hires for appointment in the 2022-2023 academic year?

- Yes, fewer hires occurred than anticipated prior to COVID
 - Yes, more hires occurred than anticipated prior to COVID
 - No
-

Q2.4 Please provide a breakdown by institution of origin and *primary* field of specialization for your new tenure track Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

	Number of Candidates Hired	Institution(s) of Candidate(s)
General Economics		
Method & History of Thought		
Math. & Quantitative Methods		
Microeconomics		
Macro/Monetary Economics		
International Economics		
Financial Economics		
Public Economics		
Health, Education, & Welfare Economics		

Labor & Demographic Economics		
Law & Economics		
Industrial Organization		
Business Administration		
Economic History		
Economic Development		
Economic Systems		
Agricultural & Natural Resource		
Urban, Rural, & Regional Economics		
Other Special Topics		

Q2.5 Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

- Male _____
- Female _____
- American Indian or Alaska Native

- Asian _____
- Black or African American

- Hispanic or Latino _____
- Native Hawaiian or Other Pacific Islander

- White _____
- Other race or ethnicity _____



Q2.6 For a **new tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment **in the 2022-2023 academic year**? If this varied across hires, please give an average. (\$)



Q2.7 For new tenure track assistant professors hired **for the 2022-2023 academic year**, did you offer summer research support?

Yes

No

Skip To: Q2.10 If For new tenure track assistant professors hired for the 2022-2023 academic year, did you offer su... = No



Q2.8 If YES, for how many summers was the support offered?



Q2.9 For any summer research support, what percentage of the academic year salary was offered? (%)



Q2.10 For new tenure track assistant professors hired **for the 2022-2023 academic year**, did you offer moving expenses to your university?

Yes

No

Skip To: Q2.12 If For new tenure track assistant professors hired for the 2022-2023 academic year, did you offer mo... = No



Q2.11 If YES, how much? \$(estimated value of benefit)



Q2.12 For new tenure track instructors professors hired **for the 2022-2023 academic year**, did you offer a start up package?

- Yes
- No

Skip To: Q2.14 If For new tenure track instructors professors hired for the 2022-2023 academic year, did you offer... = No



Q2.13 If YES, how much? \$(estimated value of benefit)



Q2.14 For new tenure track assistant professors hired **for the 2022-2023 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes
- No

Skip To: Q2.16 If For new tenure track assistant professors hired for the 2022-2023 academic year, did you offer a... = No



Q2.15 If YES, how much? \$(estimated value of benefit)



Q2.16 Does your university or institution offer the TIAA-CREF pension plan?

- Yes
- No

Skip To: Q2.18 If Does your university or institution offer the TIAA-CREF pension plan? = Yes



Q2.17 If NO, what type of pension plan does your institution offer?



Q2.18 What percentage of the new tenure track assistant professor's salary is required as a contribution to your institution's pension plan by

- the university or institution %

- the new employee % _____



Q2.19 When does full vesting occur in this pension plan?

- At time of hire
- Later

Skip To: Q2.21 If When does full vesting occur in this pension plan? = At time of hire



Q2.20 If later, when? (number of years)



Q2.21 Does your institution offer a term life insurance package *at no cost* to the new tenure track assistant professor?

- Yes
- No

Skip To: Q2.23 If Does your institution offer a term life insurance package at no cost to the new tenure track assi... = No



Q2.22 If YES, what is its face value? \$



Q2.23 Does your institution permit faculty to stop the tenure clock if a faculty member has a baby or adopts?

- NO
- YES, for birth of a child
- YES, for birth or adoption of a child

Skip To: Q2.29 If Does your institution permit faculty to stop the tenure clock if a faculty ... = NO



Q2.24 Tenure clock for women

Number of women eligible to stop tenure clock in the past 10 years

Of these women, how many have stopped the tenure clock?



Q2.25 Tenure clock for men

Number of men eligible to stop tenure clock in the past 10 years

Of these men, how many have stopped the tenure clock?



Q2.26 If faculty have the option to stop the tenure clock, is it

a formal policy?

an informal policy?



Q2.27 If your institution has a stop the clock policy, what is the maximum number of times the clock can be stopped?



Q2.28 If the tenure clock is stopped, tenure review committee members are:

- instructed to make their evaluation based on the actual number of years the candidate was on probation.
- instructed to make their evaluation based on the actual number of years of probation minus the number of years that the clock was stopped.
- allowed to use their own judgment on how to factor a stopped tenure clock into their evaluation.



Q2.29 What is the normal teaching load in total courses for the academic year? (number of courses)



Q2.30 How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system



Q2.31 Does an incoming junior tenure track faculty member typically get any reduction from this normal load?

- Yes
- No

Skip To: End of Block If Does an incoming junior tenure track faculty member typically get any reduction from this normal... = No



Q2.32 If yes,

Number of courses reduced per year

Number of years policy is applied

End of Block: I. Hiring and Compensation in Last Year's New Ph.D. Labor Market

Start of Block: Non Tenure Hires in Last Year's New Ph.D. Labor Market



Q3.1 How many new **non-tenure track** Ph.D.s or Ph.D. candidates did you hire for appointment **in the 2022-2023 academic year?** [Enter 0 (zero) if no new hires, else enter number of hires.]

Skip To: End of Block If If How many new non-tenure tra... Is Equal to 0, Then Skip To End of Block

Q3.2 Did COVID-19 impact the number of new non-tenure track Ph.D.s or Ph.D. candidates hires for appointment in the 2022-2023 academic year?

Yes, fewer hires occurred than anticipated prior to COVID

Yes, more hires occurred than anticipated prior to COVID

No

Q3.3 Please provide a breakdown by institution of origin and *primary* field of specialization for your new Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

	Number of Candidates Hired	Institution(s) of Candidate(s)
General Economics		
Method & History of Thought		
Math. & Quantitative Methods		
Microeconomics		
Macro/Monetary Economics		
International Economics		
Financial Economics		
Public Economics		
Health, Education, & Welfare Economics		

Labor & Demographic Economics		
Law & Economics		
Industrial Organization		
Business Administration		
Economic History		
Economic Development		
Economic Systems		
Agricultural & Natural Resource		
Urban, Rural, & Regional Economics		
Other Special Topics		

Q3.4 Please provide a breakdown of the gender and race or ethnicity of your new hires. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

- Male _____
- Female _____
- American Indian or Alaska Native

- Asian _____
- Black or African American

- Hispanic or Latino _____
- Native Hawaiian or Other Pacific Islander

- White _____
- Other race or ethnicity _____



Q3.5 For a **new non-tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment **in the 2022-2023 academic year**? If this varied across hires, please give an average. (\$)



Q3.6 For new non-tenure track instructors hired **for the 2022-2023 academic year**, did you offer moving expenses to your university?

Yes

No

Skip To: Q3.8 If For new non-tenure track instructors hired for the 2022-2023 academic year, did you offer moving... = No



Q3.7 If YES, how much? \$(estimated value of benefit)



Q3.8 For new non-tenure track instructors hired **for the 2022-2023 academic year**, did you offer a start up package?

Yes

No

Skip To: Q3.10 If For new non-tenure track instructors hired for the 2022-2023 academic year, did you offer a start... = No



Q3.9 If YES, how much? \$(estimated value of benefit)



Q3.10 For new non-tenure track instructors hired **for the 2022-2023 academic year**, did you offer a housing allowance or any other type of housing or home purchase subsidy?

Yes

No

Skip To: Q3.12 If For new non-tenure track instructors hired for the 2022-2023 academic year, did you offer a housi... = No



Q3.11 If YES, how much? \$(estimated value of benefit)



Q3.12 Does your university or institution offer the TIAA-CREF pension plan?

Yes

No

Skip To: Q3.14 If Does your university or institution offer the TIAA-CREF pension plan? = Yes



Q3.13 If NO, what type of pension plan does your institution offer?



Q3.14 What percentage of the new non-tenure track instructor's salary is required as a contribution to your institution's pension plan by

the university or institution %

the new employee % _____



Q3.15 When does full vesting occur in this pension plan?

At time of hire

Later

Skip To: Q3.17 If When does full vesting occur in this pension plan? = At time of hire



Q3.16 If later, when? (number of years)



Q3.17 Does your institution offer a term life insurance package *at no cost* to the new non-tenure track instructor?

Yes

No

Skip To: Q3.19 If Does your institution offer a term life insurance package at no cost to the new non-tenure track... = No



Q3.18 If YES, what is its face value? \$



Q3.19 How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

End of Block: Non Tenure Hires in Last Year's New Ph.D. Labor Market

Start of Block: II. Demand for New Ph.D.s for 2023-2024



Q4.1 Please estimate the number of **new tenure track Ph.D.s** you expect to hire **for the 2023-2024 academic year** (estimated number). You will be asked about possible non-tenure track hires in the next section.

Skip To: Q4.4 If If Please estimate the number ... Is Equal to 0, Then Skip To Please estimate the number of new non...



Q4.2 Please report the distribution of expected new Ph.D. hires by *primary* field of specialization.

- General Economics _____
- Method & History of Thought

- Math. & Quantitative Methods

- Microeconomics _____
- Macro/Monetary Economics

- International Economics _____
- Financial Economics _____
- Public Economics _____
- Health, Education, & Welfare Economics

- Labor & Demographic Economics

- Law & Economics _____
- Industrial Organization _____
- Business Administration _____
- Economic History _____
- Economic Development _____
- Economic Systems _____
- Agricultural & Natural Resource

Urban, Rural, & Regional Economics

Other Special Topics _____



Q4.3 For a **new tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer **for the 2023-2024 academic year**? (\$)



Q4.4 Please estimate the number of **new non-tenure track Ph.D.s** you expect to hire **for the 2023-2024 academic year** (estimated number).

Skip To: Q4.7 If If Please estimate the number ... Is Equal to 0, Then Skip To If you are not hiring new Ph.D.s for ...



Q4.5 Please report the distribution of expected new non-tenure track Ph.D. hires by *primary* field of specialization.

- General Economics _____
- Method & History of Thought

- Math. & Quantitative Methods

- Microeconomics _____
- Macro/Monetary Economics

- International Economics _____
- Financial Economics _____
- Public Economics _____
- Health, Education, & Welfare Economics

- Labor & Demographic Economics

- Law & Economics _____
- Industrial Organization _____
- Business Administration _____
- Economic History _____
- Economic Development _____
- Economic Systems _____
- Agricultural & Natural Resource

Urban, Rural, & Regional Economics

Other Special Topics _____



Q4.6 For a **new non-tenure track Ph.D. with degree in hand**, what is the 9-month salary you *expect* to offer for the **2023-2024 academic year**? (\$)



Q4.7 If you are not hiring **new tenure track or non-tenure track Ph.D.s for the 2023-2024 academic year**, please indicate the *primary reason* why you are not hiring (if you did hire, skip this question):

- No vacant positions
- Budget problems (long-term)
- Temporary budgetary limits due to COVID-19
- Falling enrollments
- Seeking to hire at senior rank
- Other

Skip To: Q4.8 If If you are not hiring new tenure track or non-tenure track Ph.D.s for the 2023-2024 academic year... = Other

Display This Question:

If If you are not hiring new tenure track or non-tenure track Ph.D.s for the 2023-2024 academic year... = Other



Q4.8 If other, please specify

Display This Question:

If If you are not hiring new tenure track or non-tenure track Ph.D.s for the 2023-2024 academic year... = Temporary budgetary limits due to COVID-19

Q4.9 How many years do you expect COVID to impact hiring?

- 1: 2023-2024
- 2: 2023-2024 & 2024-25
- 3+: 2023-2024, 2024-25, & 2025-26 or longer



Q4.10 What is the highest degree in economics offered by your institution?

[If your department does not offer a Ph.D. then this is your last chance to review responses for previous sections.

If you wish to review your answers then please use the left arrow to return to any previous section.

If your answers are accurate and final then please click the right arrow to submit your survey.]

- B.A., B.S., or other baccalaureate degree
- M.A., M.S., or M.B.A.
- Ph.D.

End of Block: II. Demand for New Ph.D.s for 2023-2024

Start of Block: III. Results of the 2022-2023 New Ph.D. Market and Expected Supply for 2023-2024



Q5.1 How many Ph.D. candidates from your department sought employment **for the 2022-2023 academic year**? (Number)



Q5.2 Of the Ph.D. candidates from your department who sought employment **for the 2022-2023 academic year**, how many actually found employment by August 31, 2022? (Number)



Q5.3 What was the distribution of employment across academic and non-academic positions?

Number in academic positions

Number in non-academic positions



Q5.4 Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who sought and found employment for the 2022-2023 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

	Male	Female	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Other Pacific Islander	White	Other race or ethnicity
Sought employment for the 2022-2023 academic year									
Found employment for the 2022-2023 academic year									



Q5.5 Please estimate the number of Ph.D. candidates from your department who will be seeking employment **for the 2023-2024 academic year.**

General Economics _____

Method & History of Thought

Math. & Quantitative Methods

Microeconomics _____

Macro/Monetary Economics

International Economics _____

Financial Economics _____

Public Economics _____

Health, Education, & Welfare Economics

Labor & Demographic Economics

Law & Economics _____

Industrial Organization _____

Business Administration _____

Economic History _____

Economic Development _____

Economic Systems _____

Agricultural & Natural Resource

Urban, Rural, & Regional Economics _____

Other Special Topics _____

Q5.6 Please provide a breakdown of the gender and race or ethnicity of the Ph.D. candidates who will seek employment for the 2023-2024 academic year. The information from the question will only be reported in aggregate across all the institutions responding to this survey.

Male _____

Female _____

American Indian or Alaska Native

Asian _____

Black or African American

Hispanic or Latino _____

Native Hawaiian or Other Pacific Islander

White _____

Other Race or Ethnicity _____



Q5.7 How many of the candidates listed above are holdovers from last year who could not get a permanent position? (Number)

Start of Block: End

Q6.1 Thank you for completing the survey.

If you wish to review your answers then please use the left arrow to return to any previous section.

If your answers are accurate and final then please click the right arrow to submit your survey.

End of Block: End
