Block 1

Please give your name and professional address. The only institution-specific data that will be reported are new Ph.D.s hired for 2016-2017 and degree-granting institutions of new hires. All other data will be aggregated.

Name
Institution:
Address
Email

I. Hiring and Compensation in Last Year’s New Ph.D. Labor Market

Is your economics department lodged within a business school or college of business?

☐ Yes
☐ No

How many new tenure track Ph.D.s or Ph.D. candidates did you hire for appointment in the 2016-2017 academic year? [Enter 0 (zero) if no new hires, else enter number of hires. If you hired non-tenure track Ph.D.s, you will be asked about it in the next section.]
Please provide a breakdown by institution of origin and primary field of specialization for your new tenure track Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

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<thead>
<tr>
<th>Number of Candidates Hired</th>
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For a new tenure track Ph.D. with degree in hand, what DID you offer as a 9-month salary or 9-month equivalent for appointment in the 2016-2017 academic year? If this varied across hires, please give an average. ($)

For new tenure track assistant professors hired for the 2016-2017 academic year, did you offer summer research support?

- Yes
- No

If YES, for how many summers was the support offered?

For any summer research support, what percentage of the academic year salary was offered? (%)
For new tenure track assistant professors hired for the 2016-2017 academic year, did you offer moving expenses to your university?
- Yes
- No

If YES, how much? $(estimated value of benefit)

For new tenure track instructors professors hired for the 2016-2017 academic year, did you offer a start up package?
- Yes
- No

If YES, how much? $(estimated value of benefit)

For new tenure track assistant professors hired for the 2016-2017 academic year, did you offer a housing allowance or any other type of housing or home purchase subsidy?
- Yes
- No

If YES, how much? $(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?
- Yes
- No

If NO, what type of pension plan does your institution offer?

What percentage of the new tenure track assistant professor's salary is required as a contribution to your institution's pension plan by

- the university or institution %
- the new employee %
When does full vesting occur in this pension plan?
- At time of hire
- Later

If later, when? (number of years)

Does your institution offer a term life insurance package at no cost to the new tenure track assistant professor?
- Yes
- No

If YES, what is its face value? $

Does your institution permit faculty to stop the tenure clock if a faculty member has a baby or adopts?
- NO
- YES, for birth of a child
- YES, for birth or adoption of a child

Tenure clock for women
- Number of women eligible to stop tenure clock in the past 10 years
- Of these women, how many have stopped the tenure clock?

Tenure clock for men
- Number of men eligible to stop tenure clock in the past 10 years
- Of these men, how many have stopped the tenure clock?

If faculty have the option to stop the tenure clock, is it
- a formal policy?
- an informal policy?

If your institution has a stop the clock policy, what is the maximum number of times the clock can be stopped?
If the tenure clock is stopped, tenure review committee members are:
- instructed to make their evaluation based on the actual number of years the candidate was on probation.
- instructed to make their evaluation based on the actual number of years of probation minus the number of years that the clock was stopped.
- allowed to use their own judgment on how to factor a stopped tenure clock into their evaluation.

What is the normal teaching load in total courses for the academic year? (number of courses)

How is the academic calendar organized?
- Semester system
- Quarter system
- Trimester system

Does an incoming junior tenure track faculty member typically get any reduction from this normal load?
- Yes
- No

If yes,

Number of courses reduced per year
Number of years policy is applied

Non Tenure Hires in Last Year's New Ph.D. Labor Market

How many new non-tenure track Ph.D.s or Ph.D. candidates did you hire for appointment in the 2016-2017 academic year?
[Enter 0 (zero) if no new hires, else enter number of hires.]
Please provide a breakdown by institution of origin and *primary* field of specialization for your new Ph.D. or Ph.D. candidate hires: (if two hires were made from the same institution and same primary field, please enter the name of the institution twice)

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For a **new non-tenure track Ph.D. with degree in hand**, what DID you offer as a 9-month salary or 9-month equivalent for appointment in the **2016-2017 academic year**? If this varied across hires, please give an average. ($)

For new non-tenure track instructors hired **for the 2016-2017 academic year**, did you offer moving expenses to your university?

- [ ] Yes
- [ ] No

If YES, how much? $(estimated value of benefit)
For new non-tenure track instructors hired for the 2016-2017 academic year, did you offer a start up package?

- Yes
- No

If YES, how much? $(estimated value of benefit)

For new non-tenure track instructors hired for the 2016-2017 academic year, did you offer a housing allowance or any other type of housing or home purchase subsidy?

- Yes
- No

If YES, how much? $(estimated value of benefit)

Does your university or institution offer the TIAA-CREF pension plan?

- Yes
- No

If NO, what type of pension plan does your institution offer?

What percentage of the new non-tenure track instructor's salary is required as a contribution to your institution's pension plan by

- the university or institution %
- the new employee %

When does full vesting occur in this pension plan?

- At time of hire
- Later

If later, when? (number of years)
Does your institution offer a term life insurance package at no cost to the new non-tenure track instructor?

- Yes
- No

If YES, what is its face value? $

How is the academic calendar organized?

- Semester system
- Quarter system
- Trimester system

II. Demand for New Ph.D.s for 2017-2018

Please estimate the number of new tenure track Ph.D.s you expect to hire for the 2017-2018 academic year (estimated number). You will be asked about possible non-tenure track hires in the next section.
Please report the distribution of expected new Ph.D. hires by primary field of specialization.

- General Economics
- Method & History of Thought
- Math. & Quantitative Methods
- Microeconomics
- Macro/Monetary Economics
- International Economics
- Financial Economics
- Public Economics
- Health, Education, & Welfare Economics
- Labor & Demographic Economics
- Law & Economics
- Industrial Organization
- Business Administration
- Economic History
- Economic Development
- Economic Systems
- Agricultural & Natural Resource
- Urban, Rural, & Regional Economics
- Other Special Topics

For a new tenure track Ph.D. with degree in hand, what is the 9-month salary you expect to offer for the 2017-2018 academic year? ($)

Please estimate the number of new non-tenure track Ph.D.s you expect to hire for the 2017-2018 academic year (estimated number).
Please report the distribution of expected new non-tenure track Ph.D. hires by primary field of specialization.

- General Economics
- Method & History of Thought
- Math. & Quantitative Methods
- Microeconomics
- Macro/Monetary Economics
- International Economics
- Financial Economics
- Public Economics
- Health, Education, & Welfare Economics
- Labor & Demographic Economics
- Law & Economics
- Industrial Organization
- Business Administration
- Economic History
- Economic Development
- Economic Systems
- Agricultural & Natural Resource
- Urban, Rural, & Regional Economics
- Other Special Topics

For a new non-tenure track Ph.D. with degree in hand, what is the 9-month salary you expect to offer for the 2017-2018 academic year? ($)

If you are not hiring new tenure track or non-tenure track Ph.D.s for the 2017-2018 academic year, please indicate the primary reason why you are not hiring:

- No vacant positions
- Budget problems
- Falling enrollments
- Seeking to hire at senior rank
- Other

If other, please specify
What is the highest degree in economics offered by your institution?

- B.A., B.S., or other baccalaureate degree
- M.A., M.S., or M.B.A.
- Ph.D.

III. Results of the 2016-2017 New Ph.D. Market and Expected Supply for 2017-2018

How many Ph.D. candidates from your department sought employment for the 2016-2017 academic year? (Number)

Of the Ph.D. candidates from your department who sought employment for the 2016-2017 academic year, how many actually found employment by August 31, 2016? (Number)

What was the distribution of employment across academic and non-academic positions?

- Number in academic positions
- Number in non-academic positions
Please estimate the number of Ph.D. candidates from your department who will be seeking employment for the 2017-2018 academic year.

General Economics
Method & History of Thought
Math. & Quantitative Methods
Microeconomics
Macro/Monetary Economics
International Economics
Financial Economics
Public Economics
Health, Education, & Welfare Economics
Labor & Demographic Economics
Law & Economics
Industrial Organization
Business Administration
Economic History
Economic Development
Economic Systems
Agricultural & Natural Resource
Urban, Rural, & Regional Economics
Other Special Topics

How many of the candidates listed above are holdovers from last year who could not get a permanent position? (Number)

**Hiring Senior Economists**

Did (does) your institution:
- hire a senior assistant, associate, or full professor during 2016-2017
- plan to hire a senior assistant, associate, or full professor during 2017-2018
- hire a senior assistant, associate, or full professor during 2016-2017 **AND** plan to hire a senior assistant, associate, or full professor during 2017-2018
- none of the above

**Demand for Senior Assistants, Associates, and Full Professors in 16-17 and 17-18**
How many and at what level senior economists did you hire for appointment in the 2016-2017 academic year?

Senior Assistant Professor(s)
Associate Professor(s) with Tenure
Associate Professor(s) without Tenure
Full Professor(s)

How many of these hires filled administrative positions? (Number)

How many of these hires filled endowed chairs? (Number)

What did you offer as an average 9-month salary (please convert 12 month salary to 9-month equivalent) for appointment in the 2016-2017 academic year? Enter 0 (zero) if no hires were made at a level

Senior Assistant Professor $
Associate Professor with Tenure $
Associate Professor without Tenure $
Full Professor $

What did you offer as an average 9-month salary (please convert 12 month salary to 9-month equivalent) for appointment in the 2016-2017 academic year? Enter 0 (zero) if no hires were made at a level

Senior Assistant Professor $
Associate Professor with Tenure $
Associate Professor without Tenure $
Full Professor $

Please estimate the number of senior assistant, associate, and full professors you expect to hire for the 2017-2018 academic year.

Senior Assistant Professor(s)
Associate Professor(s)
Full Professor(s)

How many of these hires are intended to fill administrative positions?

How many of these hires are intended to fill endowed chairs?
What DO you expect to offer as an average 9-month salary (or 9-month equivalent) for appointment in the 2017-2018 academic year? Enter 0 (zero) if no hires will be made at a level.

Senior Assistant Professor $
Associate Professor $
Full Professor $

V. Demand for Senior Assistants, Associates, and Full Professors for 2017-2018

Please estimate the number of senior assistant, associate, and full professors you expect to hire for the 2017-2018 academic year.

Senior Assistant Professor(s)
Associate Professor(s)
Full Professor(s)

How many of these hires are intended to fill administrative positions?

How many of these hires are intended to fill endowed chairs?

What DO you expect to offer as an average 9-month salary (or 9-month equivalent) for appointment in the 2017-2018 academic year? Enter 0 (zero) if no hires will be made at a level.

Senior Assistant Professor $
Associate Professor $
Full Professor $

IV. Hiring and Compensation in Last Year’s Market for Senior Economists

How many and at what level senior economists did you hire for appointment in the 2016-2017 academic year?

Senior Assistant Professor(s)
Associate Professor(s) with Tenure
Associate Professor(s) without Tenure
Full Professor(s)

How many of these hires filled administrative positions? (Number)
How many of these hires filled endowed chairs? (Number)

What DID you offer as an average 9-month salary (*please convert 12 month salary to 9-month equivalent*) for appointment in the 2016-2017 academic year? Enter 0 (zero) if no hires were made at a level.

- Senior Assistant Professor $
- Associate Professor with Tenure $
- Associate Professor without Tenure $
- Full Professor $